POLICY
Fairhills High School acknowledges that *The Working with Children* Act requires a person who works or volunteers, in connection with certain types of “child-related work”, to pass a Working with Children Check.

GUIDELINES

1.1 The school is implementing the policy to maintain the safety and high standard of care and responsibility to all students and members of the school community, and to ensure that all staff and the school community adhere to legislation as set by the Victorian Government.

1.2 The Working with Children (WWC) Check is a verification system, introduced in Victoria in 2006, which helps to protect children (under 18 years of age) from sexual and physical harm.

1.3 The WWC Check will be compulsory for every school community member who participates in child-related work. This includes the following personnel:
   - Paid or unpaid (volunteer) work;
   - Work that includes contact with children, and is in connection with one of the 20 occupational fields listed in the Act;
   - Work usually involves, or is likely to usually involve, regular and direct contact with a child, where that contact is not directly supervised by another person. This includes the following:
     - full-time, part-time, casual or contract members of staff;
     - staff who undertake activities including coaching, music, tutoring, language assistants, home-stay families, outdoor education etc;
     - new ongoing school employees;
     - school volunteers;
     - student teachers
   - Contractors and visitors to the school may be required to have a WWC Check. Further details can be found in the WWC Implementation Procedures document.

ASSOCIATED INFORMATION

- Email: [workingwithchildren@justice.vic.gov.au](mailto:workingwithchildren@justice.vic.gov.au)
- Information Line: 1300 652 879
  9am-5pm, Mon-Fri (excluding Public Holidays)