



SAFE SCHOOLS – PROGRAM PARTICIPATION PLAN

STEP 1 – DEVELOP YOUR COMMITMENT STATEMENT

Make sure your statement explicitly states your commitment to LGBTI students (or students who identify as same sex attracted, intersex and gender diverse).

Fairhills High is committed to maintaining a safe and inclusive environment for all of its students, including LGBTI students.

STEP 2 – OUTLINE YOUR ACTIONS

Currently our school supports LGBTI inclusion by:

- Providing individual counselling support via the SWC as required
- Emphasizing 'inclusion' and 'respect' as two of its school values
- Including LGBTI in our annual 'Diversity Week' celebrations
- Our Presentation Ball and year level Formals are appropriately inclusive of LGBTI students
- Implementing anti-bullying policy/procedures for all types of bullying including for LGBTI students/staff

Our school will take the following new actions to meet our commitment:

- Review its policy documents relating to anti-discrimination, anti-bullying, diversity etc. to ensure that they are inclusive of LGBTI students/staff either implicitly or explicitly as appropriate
- Provide a P/L session each year to assist staff to understand the issues involved and to take appropriate action if/when appropriate
- Department posters displayed in several suitable locations
- Review the curriculum documentation and resources for our Pastoral Care program (a 75 minute period once per week for years 7-12) which includes 'Safe Schools', 'Respectful Relationships', 'Smart Generation', 'Resilient Families' and the VCAA Careers and PSD Curriculum.
- Review our Uniform policy to take account of any potential LGBTI issues

STEP 3 – IDENTIFY THE OUTCOME YOUR SCHOOL WOULD LIKE TO SEE

The outcome we would like to see at our school is that all students including various minority groups would experience an inclusive school learning environment which is safe, supportive and stimulating (Strategic Plan)

STEP 4 – INDICATE HOW YOU WILL COMMUNICATE YOUR SCHOOL'S WORK

We will communicate the commitment statement, actions, and intended outcomes to the school community by placing the details on the school website

School name: Fairhills High School

School principal name and signature: Harvey Wood

Key school contact and position: Paul Donaldson (AP – Students)

Phone number and email address: 9758 5022 donaldson.paul.j@edumail.vic.gov.au

Date: 27/04/2018

Once you have completed this plan please email it to safe.schools@edumail.vic.gov.au or send to:

Safe Schools, Department of Education and Training, GPO Box 4367, Melbourne VIC 30

